

**NEW FULL-TIME FACULTY DEVELOPMENT PROGRAM – December 2013 hire**

<b>Event</b>	<b>Amount of Time</b>	<b>Timing and Information</b>	<b>PLAR</b>	<b>Evidence</b>
<b>YEAR 1</b>				
<b>Faculty Orientation</b> <ul style="list-style-type: none"> <li>Orientation to full-time faculty member role and Faculty Skills and Abilities</li> </ul>	½ day	Wednesday, December 11, 2013 9:30-11:30 a.m. Room SW 101B - CAFE	No	
<b>Enhancing Learning with Technology</b> <ul style="list-style-type: none"> <li>Teaching with technology strategies and skills</li> <li>DC Connect overview</li> </ul>	1 day	Thursday, December 12, 2013 8:30 a.m. – 4:30 p.m. Room SW 101B - CAFE  Please bring your laptop and login ID's and passwords.	No	
<b>Focus on Learning – Part 1</b> <ul style="list-style-type: none"> <li>Eastern Region Colleges' New Faculty Development Program</li> </ul>	5 days	August 11-15, 2014 St. Lawrence College Kingston Campus  Information available at: <a href="http://www3.algonquincollege.com/fo/">http://www3.algonquincollege.com/fo/</a>  You will receive an e-mail with details and registration instructions	Yes	<ul style="list-style-type: none"> <li>Completion of a similar residential new faculty development program at another educational institution, and;</li> <li>Review and approval by the Director, CAFE.</li> </ul>

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<b>Three Customized Durham College Credit Courses</b>	<ul style="list-style-type: none"> <li>- 3 semesters</li> <li>- 42 hours per hybrid course</li> </ul>	<p>All in-class hours will be conducted in the Gordon Willey Building on Fridays from 1:00 p.m. to 4:00 p.m.</p> <p>Teaching Methodologies TEME 1100 (Fall 2014) location TBA</p> <p>Curriculum Design and Development CUDD 1110 (Winter 2014) Room SW 214</p> <p>Assessment and Evaluation ASEV 1120 (Spring 2014 – day and time for face-to-face classes TBA)</p>	Yes	<ul style="list-style-type: none"> <li>• Faculty members with previous full-time college teaching experience and/or an undergraduate or graduate degree in education may elect to seek exemption from mandatory, in-hour credit courses by submitting a portfolio for assessment by the Centre for Academic and Faculty Enrichment, Teaching and Learning Specialist for committee review and decision. Contact Teaching and Learning Specialist for details.</li> </ul>

<b>YEAR 2</b>				
<b>Teaching Squares</b> <ul style="list-style-type: none"> <li>Program where colleagues visit each other's classrooms, reflect upon what has been observed, discuss the visits with colleagues, and potentially implement new strategies or practices in his/her own teaching based upon participation in the Teaching Squares Program.</li> </ul>	8 – 10 hours	Fall 2014 or Winter 2015	Yes	<ul style="list-style-type: none"> <li>Individual meeting with Director, CAFE to determine evidence required.</li> </ul>
<b>Pick from one of the following three options:</b> <ol style="list-style-type: none"> <li>Faculty Cyber Connections Module</li> <li>Professional development workshops, seminars, or activities offered through the Centre for Academic and Faculty Enrichment (CAFE)</li> <li>External conferences, workshops, seminars related to teaching and learning</li> </ol>	6 - 8 hours minimum	During 2 <sup>nd</sup> academic year December 2014 - June 2015	No	
<b>Focus on Learning – Part 2</b> <ul style="list-style-type: none"> <li>Eastern Region Colleges' New Faculty Development Program</li> </ul>	3 days	June, 2015	Yes	<ul style="list-style-type: none"> <li>PLAR would be granted if the applicant was given PLAR for Focus on Learning – Part 1.</li> </ul>
<b>May/June P.D. Day</b> <ul style="list-style-type: none"> <li>Teaching Portfolio Workshop and content related to the Faculty Skills and Abilities</li> <li>Celebration of completion of New Faculty Development Program</li> </ul>	½ day	June, 2015	No	