## TIPSHEET: Writing or Revising Course Learning Outcomes

The Course Learning Outcomes describe clearly what learners will know and be able to do at the end of a course.
Answers the question - "What should the student be able to demonstrate by the end of this course?"

## Getting Started

Identify how your course contributes to the Program Learning Outcomes PLOs or how your course contributes to the General Education Themes (Gen Ed courses only).
Determine the level that is appropriate for the learners at this point in the program.

## Principles of Good Learning Outcomes

Good learning outcomes:

- Are clearly stated.
- Are measurable.
- Are performance based and observable e.g. prepare, calculate, identify, describe, discuss, compare, create, evaluate.
- Include a performance verb, context and criterion.
- Verbs to avoid - know, understand, (they are too vague and cannot be measured) or demonstrate (repeated in stem statement)

Performance, Context, Criterion

| Performance verb | Context/Learning Statement | Criterion/Standard |
| :--- | :--- | :--- |
| Active verb | Describes what they will do, the type of <br> learning | Describes what is an <br> acceptable performance |

Good learning outcomes cont'd:

- Represent integration of learning.
- Aim for 5-7 per course (for a 42 hr course).
- Align with course description.
- Align to the Program Learning Outcomes or General Education Themes.
- Describe learning that is fully evaluated by the end of the course.


## Examples

| Performance verb | Context/Learning Statement | Criterion/Standard |
| :--- | :--- | :--- |
| Perform... | ...a comprehensive physical <br> assessment of body systems... | ...in a systemic, accurate and <br> effective manner. |
| Apply... | ..theoretical concepts of growth <br> and development... | ...when working with individuals <br> and families in the community. |
| Complete... | ...a variety of accounting <br> transactions... | _. using the double entry <br> accounting system. |

