



Board of Governors Goals for 2020-2021

1. **Oversight: that in addition to fiduciary duties, all responsibilities in the Board work plan be discharged effectively.**

Measurement: A 100% of the Board's responsibilities are completed on time.

2. **Generative Governance: to ensure the Board is operating at a governance level and as a high-performing team, generative sessions will be held where potential issues, opportunities, and ideas can be explored.**

Measurement: The Board holds a minimum of two generative discussions during the Board year

3. **Continuous Improvement: that in an effort to continuously improve, every Board and standing committee meeting will have a meeting assessment opportunity.**

Measurement: All Board and Standing Committee meetings include a meeting assessment.

Measurement: The Executive Committee completes a review of the current meeting assessment process and makes refinements based on Board member input to ensure validity and to optimize Board engagement.

4. **Strategic Leadership: that leadership and support be provided to the Durham College Leadership Team with respect to the execution of the 2020-2023 strategic plan.**

Measurement: A session is held with the Board to review the 2020-2023 strategic plan to ensure its continued relevancy and where necessary, adjustments are made.

5. **Diversity and Inclusion: that in an effort to create an inclusive environment and demonstrate leadership in the area of diversity and inclusion, the Board will review its recruitment and selection practices and support the achievement of the BlackNorth initiative pledge.**

Measurement: A session is held with the Board to review and understand the BlackNorth Initiative pledge and the College's associated action plan.

Measurement: The Nominating Committee completes a review of its recruitment and selection practices with the lens of diversity and inclusion by March 31, 2021.