



DURHAM COLLEGE OF APPLIED ARTS AND TECHNOLOGY BOARD OF GOVERNORS REGULAR MEETING PUBLIC SESSION MINUTES

Date: Wednesday, December 11, 2024

Location: Oshawa Campus, Durham College Boardroom A144

Members Present: Lisa Allen, Board Chair
Brandon Bird
Melissa Bosomworth
Jim Brown
Kalyan Chakravarthy (left the meeting at 8:08 p.m.)
Jeff Dornan
Kelly Doyle
John Ecker
Jerry Ouellette
Riya Parikh
Elaine Popp, President
Peter Pryce, Board Vice Chair
Kwende Thomas
Dwight Townsend
Nathan Wilson

Members Absent: Ian Murray

Staff Present: Jean Choi, VP, Academic and Students
Rick Hutchinson, VP, Strategic Infrastructure and Campus Safety
Barbara MacCheyne, VP, Corporate Services and Chief Financial Officer
Thom MacDonald, AVP, Enrolment and International Education
Melissa Pringle, Manager, Board Governance and Privacy
Bonnie St. George, VP, People, Equity and External Relations

1. CALL TO ORDER

Upon declaration that the Board meeting was duly constituted and with quorum present, the Chair called the meeting to order at 6:00 p.m.

The Chair acknowledged the following guests in attendance: Debby Allbon, Executive Director, Strategic Reporting; Jennifer Cosway, Associate Vice President, Human Resources and Equity; Dr. Sadie Goddard-Durant, Director, Office of Equity, Diversity and Inclusion; Danny Nashman, The Potential Group; Dr. Mojgan Rezvani, Executive Dean, Faculty of Health Sciences, and Tara Koski, Dean, Students.

2. LAND ACKNOWLEDGEMENT

Governor Bosomworth offered the land acknowledgement.

3. CONFLICT OF INTEREST DECLARATIONS

The Chair asked if there were any conflicts of interest to declare. None noted.

4. PRESENTATIONS

4.1 Danny Nashman from The Potential Group to present emerging themes from the strategic plan consultations

The Board received a presentation from Danny Nashman at The Potential Group regarding emerging themes from the strategic plan consultations and upcoming visioning sessions, which will bring groups together to discuss a specific topic.

Governor Chakravarthy temporarily left and re-entered the meeting.

The Board questioned the presenter regarding the methodology for selecting the session topics, the target audience for the sessions, whether Governor participation was encouraged, and why certain sessions were only being offered at the Oshawa location.

Action: The Board Secretary to provide the Board with a list of session dates and details on how to register.

5. CONSENT AGENDA

Moved by Governor Wilson

Seconded by Governor Chakravarthy

"That all items listed under the heading of consent agenda be adopted as recommended." CARRIED

5.1 Approval of Public Session Agenda - December 11, 2024

That the public agenda for the December 11, 2024 Board of Governors meeting be approved as presented.

5.2 Approval of Public Minutes from the Board of Governors Meeting of October 9, 2024

That the public minutes from the October 9, 2024 Board of Governors meeting be approved as presented.

5.3 Report of the Governance Review Committee - November 4, 2024

That based on BOG-2024-80, the November 4, 2024, report of the Governance Review Committee be approved as presented.

6. CHAIR'S REPORT

The Chair reported on the following items:

- A partnership with Durham College and Ontario Power Generation to launch an Introduction to Millwright program to support Indigenous learners. Governor Brown spoke about the specifics of the program and the benefits to the community.
- The College's open house on November 9, 2024, saw over 2500 registrants and the submission of approximately 700 applications. Governor Pryce remarked about his experience at the Whitby Campus.
- Governors who attended the Higher Education Summit reflected on the experience.

7. CO-POPULOUS GOVERNORS' REPORT

There was no co-populous Governors' report.

8. DECISION ITEMS

8.1 New Program of Instruction: Bachelor of Paramedicine (3-Year)

The Board received a report from the Vice President, Academic and Students and Executive Dean, Health Sciences, presenting a new program of instruction for approval, Bachelor of Paramedicine. Specific to this program proposal, the Vice President, Academic and Students advised the move to a 3-year degree program was a sector-wide collaboration to advance system-wide transformation in the paramedicine field. Further, it was reported by the presenters that the

College would only offer the program if it was approved by the Ministry of Health and the Ministry of Colleges and Universities. The program, if approved, is designed to prepare graduates for entry to practice in the paramedic field and includes 584 hours of combined experiential learning and professional practicums.

The Board questioned the Vice President, Academic and Students and Executive Dean, Faculty of Health Sciences regarding the rationale and need for the third year of study, the financial impact and contribution of the program, whether the program would be on the IRCC list of approved programs, and if there were any opportunities for partnership to fund the program given the demand from local municipalities for paramedicine students.

Moved by Governor Pryce

Seconded by Governor Bosomworth

"That in accordance with Report BOG-2024-69, the proposed Bachelor Degree program of Instruction listed below be approved:

- Bachelor of Paramedicine." CARRIED

9. DISCUSSION ITEMS

9.1 Sexual Violence and Harassment Action Plan Annual Report

The Board received a report from the Associate Vice President, Human Resources and Equity and the Director, Office of Equity, Diversity and Inclusion, presenting the sexual violence harassment action plan annual report. The report detailed the number of formal and informal reports received, the prevention and education initiatives that the College provides, and a review of supports available to victims of sexual violence.

The Board questioned the Associate Vice President, Human Resources and Equity and the Director, Office of Equity, Diversity and Inclusion regarding the effectiveness of the PREP1000 courses offered to students, the investigative process if informal complaints are reported that may have a broader campus safety implication, and whether there was data to provide a more holistic picture of the individuals reporting (e.g., full-time, part-time, primary campus). In response to questions, the presenters advised they are currently working on creating a database to collect additional information from victims and that where a safety concern is identified, they work closely with the Office of Campus Safety; however, the process is driven mainly by the wishes of the individual reporting the incident.

9.2 Update on the College's Social Commitments

The Board received a report from the Vice President, People, Equity and External Relations and Executive Director, Strategic Reporting, presenting an update on the College's efforts to advance its social commitments, including the Dimensions Charter, Indigenous Education Protocol, and the Sustainable Development Goals Accord.

The Board questioned the Vice President, People, Equity and External Relations and the Executive Director, Strategic Reporting, whether there was data to suggest these commitments have a tangible benefit to students, if there were membership fees associated with being a signatory to these commitments, and what the College was doing in place of supporting the Black North Initiative.

In response to questions, the Associate Vice President, Enrolment and International Education advised that being a signatory to the Sustainable Development Goals Accord was a competitive advantage to receive funding from CICan for some international projects and international partners.

9.3 Indigenization Efforts at Durham College

The Board received a report from the Vice President, Academic and Students and the Dean, Students presenting an update on the Durham College Indigenization Council's work in meeting the Indigenous Education Protocol requirements. The report highlighted various initiatives, including events, days of significance, efforts to Indigenize curriculum and a new Indigenous Student Authentication project to assess with processes such as awarding student bursaries and donor awards.

10. INFORMATION ITEMS

The following item was presented for information only:

10.1 President's Update - October to December 2024

The Board questioned the outcomes of the political meetings noted in the President's update. In response to questions, the President advised she would provide specific details about her political outreach in the in-camera session.

11. UPCOMING EVENTS

The Chair drew attention to the following upcoming events:

- The current call for donations to the Food Access Bursary, noting that donations made before January 1, 2025, will be matched by the Durham College Alumni Association up to \$10K;
- The campus closure from December 24, 2024 to January 1, 2025; and,
- The upcoming Board Learn More Session about Corporate Training Services on January 7, 2025, at 5:30 p.m. via MS Teams.

12. MOVE TO IN-CAMERA SESSION

Durham College By-law No. 1. provides for the Board of Governors to address, in-camera, items of corporate business that the Board deems to be confidential to the College.

Moved by Governor Brown

Seconded by Governor Ouellette

"That the Durham College Board of Governors move in-camera after a 10-minute recess." CARRIED

The Board recessed at 8:08 p.m. and reconvened in-camera at 8:15 p.m.

Governor Chakravarthy left the meeting.

During the in-camera meeting, the Board discussed recommendations from its Standing Committees, labour relations, and the potential enrolment and financial impacts of recent government policy changes.

13. ADJOURNMENT

With no further business, the meeting ended at 10:17 p.m.



Lisa Allen
Board Chair



Melissa Pringle
Board Secretary