

POLICY TYPE:	Governance Process
POLICY TITLE:	Governor Code of Conduct
EFFECTIVE DATE:	June 2022
REVISION DATE:	
RENEWAL DATE:	May 2027

In this policy, unless otherwise defined herein or the context requires otherwise, words have the same meaning as they do in the Definitions Schedule to By-law No. 1 of the College.

1. POLICY STATEMENTS

- 1.1. Each Governor will exhibit ethical and professional conduct at meetings of the Board and at any other place that may reflect on the Board as a whole.
- 1.2. Accordingly, the Board and each individual Governor, if applicable, shall:
 - 1.2.1. Comply with the fiduciary duties of a Governor to act honestly, in good faith and in the best interest of the College.
 - 1.2.2. Ensure respect of roles and for democratic processes, and respect decisions of the Board as a whole.
 - 1.2.3. Comply with the Minister's Binding Policy Directive on Conflict of Interest in particular and the common law duty regarding conflict of interest in general, acting in the utmost good faith in the interests of the College and the communities it is to serve, without regard to personal or financial interests or other benefit.
 - 1.2.4. Comply with the principle that authority is vested in the Board and individual Governors have no authority to direct the resources or affairs of the College.
 - 1.2.5. Cultivate a sense of group responsibility, utilizing the experience and expertise of individual Governors to enhance the function of the Board as a whole.
 - 1.2.6. Respect the strengths and differences of others, encouraging productive contribution of all viewpoints and sharing of information in frank and open discussion.
 - 1.2.7. Maintain confidentiality of privileged or confidential information a Governor gained in their capacity as a Governor.

- 1.2.8. Recognize the Board Chair and any other person appointed by the Board for such purpose as the spokesperson who will communicate Board stated positions and decisions, represent and speak on behalf of the Board when official representation is required.
- 1.2.9. Comply with all College policies applicable to Governors, including supporting the mission, vision, and values of the College, as well as the By-laws, and the Minister's Binding Policy Directives.

2. MONITORING

The Board will conduct an annual self-assessment of their performance which includes components of the Code of Conduct. The annual survey is issued to all Governors by June of each year.

3. RELATED LEGISLATION, MINISTER'S BINDING POLICY DIRECTIVES AND OTHER DOCUMENTS

- 3.1. Minister's Binding Policy Directive – Conflict of Interest
- 3.2. Student, Employee, Client and Visitor Treatment Policy
- 3.3. Ontario Regulation 34/03
- 3.4. Durham College By-law No. 1