



POLICY TYPE: Board-President Relationship
POLICY TITLE: President Emeritus
EFFECTIVE DATE: June 2022
REVISION DATE:
RENEWAL DATE: January 2024

In this policy, unless otherwise defined herein or the context requires otherwise, words have the same meaning as they do in the Definitions Schedule to By-law No. 1 of the College.

1. BACKGROUND

The designation “emeritus” is conferred on an individual upon their retirement or conclusion of a long period of service to consider recognizing outstanding contributions. It has been the custom to recognize former Durham College Presidents for their outstanding service to the College and surrounding community.

2. POLICY STATEMENTS

- 2.1. At the discretion of the Board, former Durham College Presidents who have served more than five (5) years as President may be designated as “President Emeritus.”
- 2.2. The Board will consider overall performance and specific contributions to the College, the college system, and the community.
- 2.3. The “emeritus” title is honorific; it represents no entitlement to authority, rights, privileges, or resources.
- 2.4. Notwithstanding any other element of this policy, the Board retains the authority to decline or withdraw the “emeritus” title without cause.

3. PROCEDURE

- 3.1. Upon notification of the serving President’s intention not to seek a subsequent term, to retire, or to otherwise conclude their employment as President of the College, and prior to their retirement/end date, the Executive Committee will review the President’s performance during all terms of their presidency and their contributions to the College, the college system and the community.
- 3.2. The Executive Committee may seek input from and will consider unsolicited submissions from the College, college system, and community representatives during the review conducted under Section 3.1.

- 3.3. The Executive Committee will inform the Board of the outcome of the review and, if appropriate, recommend approval by the Board of the granting of the title "President Emeritus."
- 3.4. The Chair of the Board will inform the President of this honour upon approval by the Board.
- 3.5. Where possible, the Executive Committee will conduct its review and make its recommendation to the Board at least four months prior to the President's retirement/end date.
- 3.6. Where possible, the title of President Emeritus will be granted at the first convocation ceremony following the President's retirement/end date.