



Sexual Violence Statistics - Durham College

The following represents statistical information for the sexual violence mandate at Durham College (DC) for the period of October 2019 – November 2020. This document captures the number of formal and informal reports of sexual violence as well as the number of education and awareness initiatives. For the purpose of this report, sexual violence is an umbrella term that includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism and sexual exploitation. Formal reports are received by the Office of Campus Safety (OCS) and informal reports are referred to the Office of Equity, Diversity, and Inclusion (OEDI).

Sexual Violence October 1, 2019 to November (YTD), 2020	2018/19	2019/20
Total number of formal complaints/reports of <u>sexual violence*</u>	6	4
Number of formal complaints/reports of sexual assault	3	3
Number of formal complaints/reports of sexual harassment	2	1
Number of formal complaints/reports of Voyeurism	1	0
Number of informal (disclosures) of sexual violence	15	16
Number of referrals to DRCC counsellor		8

Education and Initiatives

The OEDI continues to work to educate the campus community on sexual violence by leading conversations on topics that include consent, rape culture and gender-based violence.

The 2019-2020 academic year marked DC's second time participating in the global 16 Days of Activism Against Gender-based Violence campaign. This campaign featured events that included:

- A discussion Circle on gender-based violence;
- On-campus and community resource fair;
- Restorative Circle on Missing and Murdered Indigenous women;

- Film screening and discussion circle on ‘The Hunting Ground’;
- Discussion panel on the experiences of LGBTQ+ racialized individuals in Durham Region;
- Interactive art project raising awareness for women who have experienced domestic violence;
- Presentation on the facts about human trafficking in Ontario; and
- A discussion circle about the politics of gender and the importance of social justice.

The third annual Kiss with Consent campaign successfully engaged a number of student volunteers who facilitated the activities and educated the campus community about consent, sexual violence, how to support survivors, reporting options on-campus, and about the supports available for those affected by sexual violence.

OEDI, with guidance/facilitation of a psychotherapist, hosted a series on healthy masculinity for male identified students. These groups offered a safe space for male students to discuss topics that included the societal influences on gender, anger and anxiety, and mental health.

OEDI also collaborated with SHARE (Sexual Assault and Harassment Resource Exchange) on programming during start-up of the fall semester. SHARE is a free legal service whose goal is to “support diverse groups of workers who are exposed to sexual harassment and assault by providing them with legal information to make informed decision about which steps, if any, they would like to take” (SHARE 2020). Two (2) sessions were offered in September 2020: Standing up to Sexual Harassment and A Matter of Consent, engaging a number of students.

The social media engagement with Durham College’s consent campaign, Yes Means Yes, has significantly increased over the last several months. Today there are over 320 students, staff, and community partners who follow and engage with content on social media. The platform has been used to provide information about consent (conducting a weekly Q+A with followers), sexual violence awareness, answer student questions, and promote further learning to the DC community.

Education and Initiatives October 2019 – November 2020	Total events	Total participants
Training and education sessions	34	345
Class Presentations	2	43
Kiss with Consent	5	546
16 Days of Activism Against Gender-Based Violence 2019	16	627
What is Masculinity? Series	8	38
Other Awareness Events: International Women’s Day (internal & external)	2	51

Students who completed Prep1000	3938
Employees who completed the Sexual Violence Online Module	478
Students who completed Leadership in Action – Online Module	832
Residence Consent Chat (recorded session)	107 views

2020-2021 Initiatives

There are a number of initiatives taking place in the 2020/2021 school year which include:

- Third Annual 16 Days of Activism Against Gender-Based Violence campaign in continued collaboration with Ontario Tech University. This year, the campaign will take place virtually and will include discussions on:
 - Survivor’s Stories and interview with the Durham Rape Crisis Centre;
 - The LGBTQ+ community and their experiences with gender-based violence;
 - Sex trafficking along the 401 corridor;
 - Missing and Murdered Indigenous Women in Canada and the Calls to Justice;
 - Violence against black cis and trans women;
 - Men’s roles in ending gender-based violence; and
 - Refugee and Immigrant women and girl’s experiences with violence.
- Monthly workshops continue to be offered, educating participants about providing supports to survivors of sexual violence. A new monthly series will be added about understanding non-verbal consent and comfort communicating boundaries.
- Increased engagement with campus community via social media with weekly Q+A and scheduling Instagram Live outreach sessions with community partners.
- Continued collaboration with community partners on education and student support.
- A social media series is planned for the start of winter semester to address and unpack common consent myths and provide direction on finding support

Student Voices on Sexual Violence Survey

On February 27, 2020, the Ontario government released summary data of the Student Voices on Sexual Violence Survey results. Receiving this information was helpful as it provided valuable insights that helps us better understand student experiences and how we can best support a safe campus environment.

The summary data identified the following areas of successful education and survivor support:

- Overall Durham College students demonstrate an understanding of consent: 89.2% of students strongly agree that consent must be given at every step in a sexual encounter; 91.2% of students strongly agree that consent can be withdrawn at any time; and 92% of students agree that consent must be obtained for every sexual interaction;
- Durham College scored the highest in students completing in-person or online training on the college's SV policy and process; overall students scored higher in education around SV at Durham College;
- Durham College students have been receiving information about sexual violence awareness and supports at a higher rate than the college sector - Durham College scored higher than the college average on understanding the formal reporting options; and
- 71.2% of students stated they very likely felt they would be believed if they came forward and 84.9% of students felt that information on obtaining supports would very likely be provided.

Identified areas for increased student education include:

- Substance use and consent as it relates to consent when both parties are inebriated;
- Recognizing and understanding non-verbal consent;
- Accessing academic accommodations related to sexual violence; and
- An increase in education/awareness on the availability of supports for those survivors who experienced sexual violence prior to attending DC.

The following addresses the areas identified as requiring attention in the summary results:

- A new partnership with the Durham Rape Crisis Centre (DRCC) through funding awarded from the Centre for Innovation in Campus Mental Health. This partnership allows for Durham College survivors immediate access to a long-term counsellor. Deliverables of this agreement include updating of the student sexual violence module, Leadership in Action module, and the staff module. Similarly, this collaboration will lead to the creation of a new Sexual Violence first aid module for staff and students to learn to identify sexual violence, respond appropriately to disclosures, access supports, and connect survivors to appropriate resources.
- Employee survivors are able to confidentially access the Employee Assistance Program for counselling and other support services;
- Collaboration with Residence and the OEDI on education and awareness sessions with a focus on consent, sexual violence, and how students can access support if impacted by sexual violence;
- Continued collaboration with Ontario Tech University on sexual violence awareness through campaigns and resource discussions;
- Increase in "Consent is Everything" and "Supporting Survivors" sessions;
- Highlighting sexual violence awareness and supports during semester orientation by increasing promotions for the PREP1000 module and hosting sessions with the Sexual Violence Coordinator before the start of the semester; and
- Increased social media engagement with DC community (over 320 followers) and weekly consent Q+A's are being run on Instagram with good engagement.

