As any great college in Ontario must, Durham College has truly taken on the identity of its home community: Durham Region. Durham College is Ontario’s fastest growing college, while Durham Region is amongst the fastest growing communities in Canada. Durham College has introduced dozens of new programs and an applied research enterprise over the past two years, all designed to respond to Durham Region’s evolution from primarily an automotive manufacturing economy to one that is now genuinely broad-based. Durham College students, faculty and staff contribute knowledge and expertise in all the communities in which they live and work, both locally and globally, while Durham Region is all the richer socially and economically for the contributions of more than 31,000 alumni.

The development of the Durham College 2013-2016 Strategic Plan could only have been possible through the lens of how the college will continue to grow its reputation as a post-secondary home for students who graduate with the outstanding skills and expertise needed to find success in the world and help build strong thriving communities. It incorporates feedback from more than 300 people and is designed to be far-reaching, further advance student-focused teaching and learning, touch on new ways to responsibly grow the college and develop new dynamic partnerships.

Capitalizing on the significant momentum of the past few years, this Strategic Plan builds upon Durham College’s roots as a community-builder – by leveraging the collaborative strength of its students, people, partnerships and actions.

VISION
Durham College is the premier post-secondary destination for students who succeed in a dynamic and supportive learning environment. Our graduates develop the professional and personal skills required to realize meaningful careers and make a difference in the world.

VALUES
Our values drive our organizational culture and behaviour in delivering our vision and mission.

Integrity and transparency – we behave and communicate sincerely and honestly.
Respect – we treat everyone with dignity, deliver superior service and offer a safe environment.
Equal access and diversity – we embrace diversity, ensure accessibility and champion all learners.
Personal and team accountability – we do what we say we will do and are creative and innovative in how we conduct our business.

MISSION
The student experience comes first at Durham College.

Attending Durham College has been an incredible experience for me. My drive to excel in my program coupled with the professionalism and compassion of the faculty certainly prepared me for my future success.

NIGEL CHARLTON
BITERPONETWORKMANAGEMENT-BUSINESSINFORMATIONGRADUATE
To provide students with the best possible learning experiences by offering new opportunities for experiential learning, fostering greater mobility within the post-secondary system and ensuring all necessary supports are in place.

WE WILL:
• Ensure the unique needs of all students by building partnerships with other colleges and organizations to share curriculum, learning objects, and other resources that will realize greater efficiencies and savings.
• Open more campus spaces in very fast to better serve the learning, study, and support needs of students, both social and outside of the classroom.
• Further meet the unique needs of all students by building upon the current high quality of programs through expansion of experiential learning approaches to teaching and learning and ensuring greater use of technology and online delivery.
• Establish new partnerships with other Ontario colleges to share faculty and staff exceeding the expectations of students and guests to campus.
• Create a culture of superior customer service that sees faculty and staff exceed the expectations of students and guests to campus.
• Ensure strong succession planning is in place to develop the college’s leaders, both men and women who have built and are building strong communities in Durham Region, Ontario and globally.
• Commit time and expertise so college leaders can serve on boards, associations and for significant events that will strengthen these groups and ultimately the well-being of the community.
• Find new ways to regularly communicate with students that are effective and reflective of their preferences for receiving information through many different mediums.
• Establish new ways to connect students with learning opportunities from around the globe.
• Establish a first-in-Ontario college-university laddering partnership with the University of Ontario Institute of Technology (OIT) that will provide students with the ability to move seamlessly from one institution to the other.
• Establish new agreements with UOIT that will foster greater movement of students between institutions, new opportunities for administrative efficiencies and cost savings, and further joint projects and collaborations.
• Establish the college’s 50th anniversary to celebrate the immeasurable impact it has on the students and the community through its students, people and business decisions.

Our Students

To capitalize on the vast experiences and expertise of our people and help them make the best possible contribution towards the student experience.

WE WILL:
• Build campus and experiential learning opportunities for students that fosters and makes available innovative thinking and ideas.
• Support the development of new or enhancing those that will align our facilities and fit to their greatest potential.
• Create new ways to collaborate and promote the college as a super family and further employee engagement.
• Create greater awareness for communication on all levels of the college.
• Lead entrepreneurial thinking and action through its students, people and business decisions.

Our Business

To be prudent stewards of all resources so that we are financially responsible, demonstrate good governance and are system leaders in making decisions that support outstanding teaching and learning.

WE WILL:
• Expand physical and environmentally friendly facilities for our students.
• Provide students with full-time and part-time employment opportunities.
• Foster a spirit of entrepreneurship in students and link them with employers.
• Ensure the college, in all its actions and decisions, is contributing to the economic and social prosperity of our communities.

Our Community

To ensure the college, in all its actions and decisions, is contributing to the economic and social prosperity of our communities.

WE WILL:
• Establish key partnerships that will socially and economically support our students.
• Establish new partnerships that will socially and economically support our students.
• Establish a goal of entrepreneurship in students and create new ways to collaborate and promote the college as a super family and further employee engagement.
• Advise community and the necessary learning experiences for our community.
• Ensure they are supported by the academic, research, and administrative staff.

Our Goals

Durham College Strategic Plan

I am very thankful that I attended Durham College. The school offered so many opportunities to better myself in a very accepting and relaxed atmosphere. I met many wonderful and talented people during my time at Durham, both students and faculty that I still interact with.

EDDY RACINE
RETURNED ALUMNUS: MASONIC TRADES PROGRAM

Durham College