

POLICY TYPE: Executive Limitations
POLICY TITLE: Student, Employee, Client and Visitor Treatment
EFFECTIVE DATE: June 2022
REVISION DATE:
RENEWAL DATE: May 2026

In this policy, unless otherwise defined herein or the context requires otherwise, words have the same meaning as they do in the Definitions Schedule to By-law No. 1 of the College.

1. POLICY STATEMENTS

This policy establishes conditions for the President's interaction with College Community Members.

- 1.1. With respect to interactions with the College Community Members, the President will not cause or knowingly permit conditions, procedures or decisions that do not uphold the College vision, mission and values.
- 1.2. The President will promote the safety and security of College Community Members on all Durham College campuses and learning sites.
- 1.3. The President will uphold Board policies and applicable provincial statutes, including the *Ontario Human Rights Code*, and will not cause or knowingly permit conditions that are in violation of those policies and statutes.
- 1.4. When communicating with College Community Members the President shall ensure that the College's means of communication shall meet their needs and comply with the regulations of the *Accessibility for Ontarians with Disabilities Act*.

2. MONITORING

The President will verify in writing on an annual basis that they have not caused or knowingly permitted any practice, activity, decision or organizational circumstances that is unlawful, imprudent or in violation of commonly accepted business and professional ethics.