DC BY THE NUMBERS

- » Top GTA Employer (for the **TENTH TIME**)
- » Canada's Greenest Employer (for the **FIFTH CONSECUTIVE YEAR**)
- » Top 50 Research College (for the **SEVENTH TIME**)
- » 95,000+ alumni
- » **2,303** employees
- » 30,000+ part-time, continuing education and online students

- 2 campuses (Oshawa and Whitby)
- » 11,000 full-time post-secondary and apprenticeship students
- » 4 honours bachelor degrees
- » 44,354 classes hosted through the virtual classroom
- » 1,800 international students
- **\$913+** million economic impact on Durham Region



APPENDICES

2020-2021 DURHAM COLLEGE BOARD OF GOVERNORS

- » Michele James, chair of the Board
- » Kristi Honey, vice-chair of the Board
- » Lisa Allen
- » Suzanne Beale
- » Elizabeth Cowie
- » Kelly Doyle, administrative staff representative
- » Kevin Griffin, academic staff representative
- » Gail Johnson Morris
- » Christine Kozminski, student representative

- » Robert Land
- » Bart Lucyk, support staff representative
- » Kenneth Michalko
- » Ian Murray
- » Jerry Ouellette
- » Gary Rose
- » Jim Wilson
- » Don Lovisa, president

DURHAM COLLEGE LEADERSHIP TEAM

- » Don Lovisa, president
- » Dr. Elaine Popp, executive vice-president, Academic
- » Tara Koski, dean, Student Affairs

- » Dr. Scott Blakey, chief administrative officer
- » Barbara MacCheyne, chief financial officer

OVERVIEW OF SUCCESSES AND ACHIEVEMENTS FOR THE PREVIOUS YEAR

Achieving the objectives outlined in the annual Business Plan each year is critical to the success of the college's three-year strategic plan. The Ontario Minister's Binding Policy Directive for Annual Reports requires each college to summarize the results of its Business Plan from the previous year in their annual report, in recognition of the importance of these objectives to post-secondary institutions.

Over the past year, despite the challenges presented by COVID-19, many objectives and activities were still completed as they were originally designed or amended to address changes in our business and community.

Highlights of DC's achievements include:

OUR STUDENTS

- » Launched four new programs including Autism and Behavioural Sciences, Tourism – Destination Marketing, Esport Business Management, Behavioural Science – Honours Bachelor degree.
- » Six additional programs launched co-op including, Electromechanical Engineering Technology, Environmental Technology, Law Clerk Advanced, Mechanical Technician – Elevating Devices, Mechanical Technician – Millwright, and Tourism – Destination Marketing.
- » All new teaching and learning tools implemented in 2020 led to 44,354 classes hosted virtually.

OUR PEOPLE

- » DC's Centre for Academic and Faculty Enrichment offered 434 professional development sessions with 2,277 participants.
- » Developed Equity, Diversity and Inclusion Pedagogy and Practice Modules to promote a positive and inclusive work environment. Over 200 individuals registered.

OUR WORK

- » Signed the City Studio Memorandum of Understanding with the Regional Municipality of Durham, Durham Regional Police Services, and two other PSEs to collaborate on municipal challenges, offering experiential learning and research opportunities for students.
- » Launched a new Strategic Plan for 2020-2023.
- » Three Mitacs-supported projects developed and awarded, totaling eight internships.

OUR COMMUNITY

- » Closed the GM Action Centre project: 595 users accessed the portal, 4,677 jobs were posted online, a career fair saw over 500 job seekers attend, 24 employment resource pages created and 217 employment events were posted.
- First Peoples Indigenous Centre led the development of a collaborative Summer Transitions program (Sweetgrass Series). Working alongside post-secondary partners Loyalist College, Trent University and Ontario Tech University, all four institutions developed the Indigenous Student Success Network, which provided cultural programming and social engagement opportunities with traditional knowledge keepers so that more Indigenous students feel connected to a larger community. Eight sessions were held for 485 registrants.
- » Worked with 62 new employers to provide 103 placements through Community Employment Services.